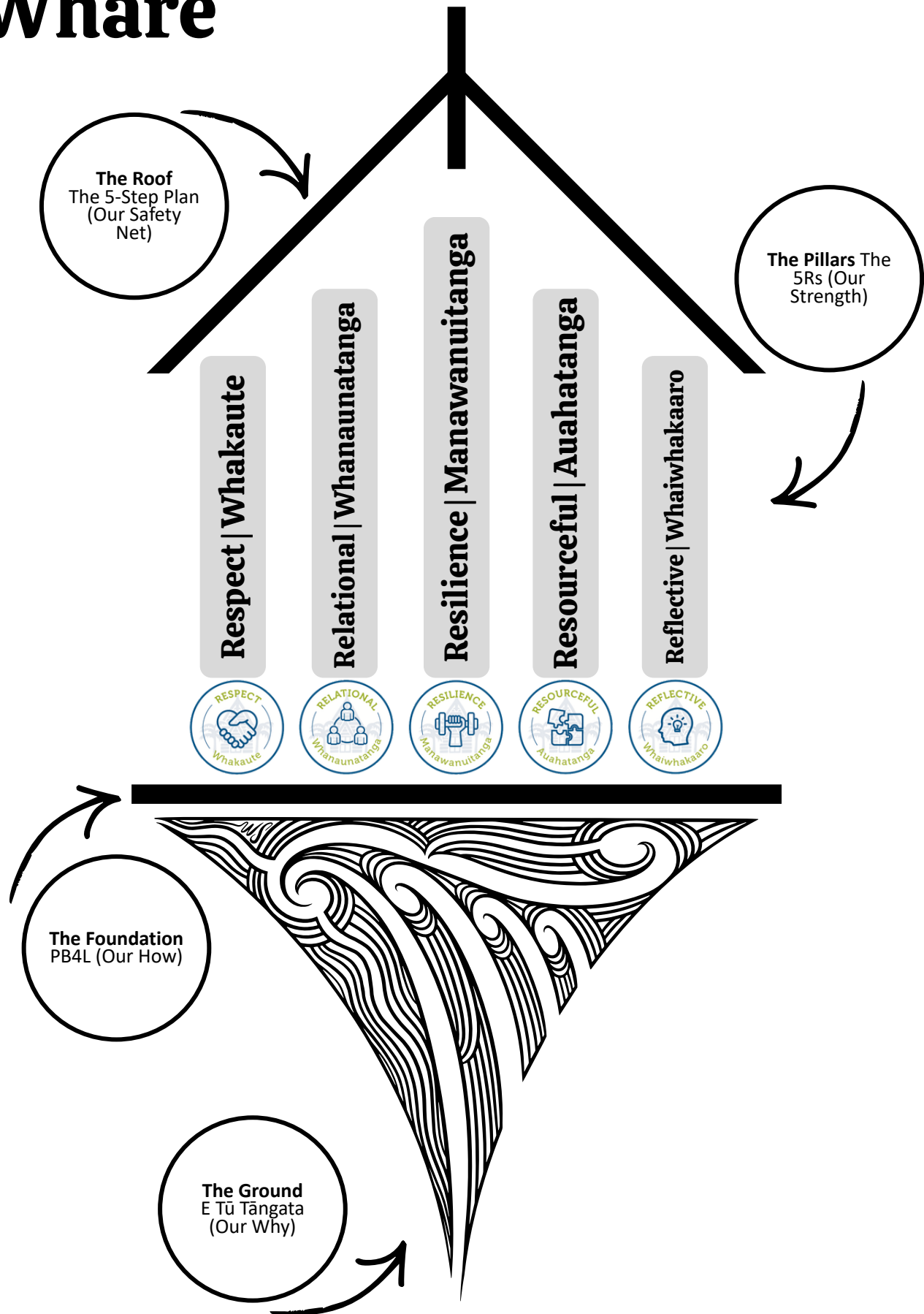


Our Wainui Whare



The House of Wainui

Built for belonging, learning, and success

To help explain how Wainui works, we often talk about The House of Wainui - a structure that holds and supports our whole school community.

Our four areas described are what make the house successful and happy

“E kore e nanea te whakawhenua i te rākau, ki te kore e uaua te pakiaka.”

A tree cannot stand strong unless its roots are strong.

The Ground: E Tū Tāngata (Our Why)

Everything at Wainui stands on E Tū Tāngata - the belief that:

- You Have Value
- Others Matter
- We Succeed Together

This is the soil that feeds everything else.

If a child doesn't feel valued, nothing else works.

The Foundation: PB4L (Our How)

Our foundation is PB4L - Positive Behaviour for Learning.

PB4L gives us a shared language and clear expectations across the whole school, so children experience consistency, fairness, and predictability - no matter which classroom they're in.

The Pillars: The 5Rs (Our Strength)

Holding up our school culture are the 5Rs:

- *Respect*
- *Resourceful*
- *Resilience*
- *Relational*
- *Reflective*

These are the internal strengths we intentionally grow in our students.

When a child is struggling, we don't ask "What's wrong?" - we ask "Which pillar needs strengthening?"

The Roof: The 5-Step Plan (Our Safety Net)

Our 5-Step Behaviour Plan is the roof of the house.

It's not about punishment - it's about protection.

- Protecting every child's right to learn
- Protecting teachers' ability to teach
- Maintaining each child's mana and dignity, even in hard moments

When behaviour escalates, the plan gives us a calm, consistent way to bring everyone back to safety.

The Wainui Way

At Wainui, we don't manage behaviour to be "bossy" or controlling.

We do it because every person in the room matters.

When we care for behaviour well:

- learning is protected
- relationships stay strong
- children feel safe to be themselves

This is how we grow confident learners, kind humans, and a strong school community - together.